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PROFESSIONAL STATEMENT

Ms. Menéndez' career has evolved from various perspectives, including government, the private sector, academia and as an industry advocate. She began her career in state and local tax with the Florida Department Revenue (the "Department"). During her tenure with government, Ms. Menéndez was responsible for policy implementation, including the Department's final action on protested tax audit and enforcement assessments.

After leaving government Ms. Menéndez was a tax manager for one of the leading accounting firms; and Senior Counsel at one of Florida's largest law firms. In 2002 Ms. Menéndez established her own firm, which has now grown to a full service firm, with specialty practices in consumer law, tax, real estate, estate planning, probate and guardianship, and asset protection. Her clients range from small family owned businesses to international and multi-state Fortune 500 companies.

Ms. Menéndez received her JD from the State University of New York and her Masters in Tax (LL.M.) from Georgetown University. While at Georgetown, she was a fellow for the Council On State Taxation (COST), the national "think-tank" on state and local tax matters, representing the interests of multi-state and multinational companies.

Ms. Menéndez has also been an adjunct professor for the Masters programs at Florida Atlantic University and Florida International University. She is also a regular speaker and instructor on state taxation. She has written numerous articles which have been published in leading state taxation journals, and instruction materials which are used in continuing education seminars. She is admitted to the Florida Bar, the United States District Court for the Southern District of Florida and the United States Tax Court.

Ms. Menéndez is also very committed to public service in her community. She is a member of numerous voluntary bar associations, serving on the Board of the Puerto Rican Bar Association of Florida from 2003 through present (President from 2008-2009), and currently serving as (Founding) President of the PR Bar Scholarship Foundation. She is also a member of numerous voluntary bar associations and is also involved with several local civic organizations, including Hispanic Unity of Florida, of which she is currently Chair, Legal Aid of Broward and Coast to Coast Legal Services.

In 2009 Ms. Menéndez was selected Woman of the Year for the National Conference of Puerto Rican Women (NACOPRW); and in 2010, Ms. Menéndez was selected a Hispanic Woman of Distinction.